

**SHREWSBURY BOROUGH BOARD OF EDUCATION
SHREWSBURY, NEW JERSEY
REGULAR MEETING
THURSDAY, MAY 20th, 2021
AGENDA**

1.0 Opening Procedures

- 1.1 Call to order – 6:00 p.m.
- 1.2 Flag salute
- 1.3 Opening Statement

“Public notice of this was emailed to the Asbury Park Press on April 15th, 2021 in accordance with the Open Public Meetings Act PL 1975 CH 231, effective January 16, 1976. Notice has been posted in the Fern Ross entrance and Bell Foyer entrance to Shrewsbury Borough School. A copy of this notice is also on file in the office of the Borough Clerk. The public notice also included that the meeting will be held in the gymnasium of the Shrewsbury Borough School and will be using a virtual platform as well.

- 1.4 Roll Call:

Mrs. Barber	Mrs. Montgomery
Mrs. Gourley-Thompson	Mrs. Groom
Mrs. Hemel	Mr. Sweeney
Mrs. Hepburn-Goldberg	Mr. MacConnell, Superintendent
Mrs. Humes	Ms. Avento, Business Administrator
Mr. Jannuzzi	Board Attorney

2.0 Closed Executive Session

- 2.1 It was motioned by _____, seconded by _____, to move into Closed Executive Session at _____ p.m. to discuss confidential personnel matters or Board Business and/or matters of attorney/client privilege and/or matters of litigation and/or negotiations or contractual matters from which the public may be excluded. Minutes of this meeting will be made available to the public when the need for confidentiality no longer exists.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a voice vote, _____ members voted yes, _____ members were absent.

2.2 It was motioned by _____, seconded by _____, to reconvene into public session at _____ p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a voice vote, _____ members voted yes, _____ members were absent.

3.0 Communications ~ There were no communications.

4.0 Public Participation ~ Agenda Items Only

5.0 Superintendent’s Report ~ Mr. MacConnell

5.1 Superintendent’s Report

- Honor Teacher and Service Professionals of the Year:
 2021 Teacher of the Year – Miss King
 2021 Service Professional of the Year – Mrs. Stambaugh
- Honor Retirements:
 2020: Mrs. Deborah Agro, Teacher at Shrewsbury Borough School has retired after 19 years of service.
 Mrs. Sallyann Jauch, Teacher at Shrewsbury Borough School has retired after 16 years of service.

It was motioned by _____, seconded by _____, to approve items 5.2 through 5.4 as listed

- 5.2 Recommend that the Board of Education approve the District HIB Report for the month of April 2021.
- 5.3 Recommend that the Board of Education approve the development of the Comprehensive Equity Plan (CEP) for academic years 2019 through 2022.
- 5.4 Recommend the Board of Education adopt the following for the 2021-2022 school year:

Danielson Framework
 NJPEPL - Supervisor Evaluation Tool

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourly-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a roll call vote, _____ members voted yes, _____ members were absent.

6.0 Business Administrator’s Report ~ Ms. Avento

It was motioned by _____, seconded by _____, to approve items 6.1 through 6.68 as listed:

6.1 Recommend that the Board of Education approve the following minutes as amended:

6.1.1 Regular Meeting Minutes, April 29th, 2021

6.1.2 Executive Session Minutes, April 29th, 2021

6.2 Recommend that the Board of Education approve the following as the district’s Mission Statement until the next Reorganizational meeting:

Mission Statement:

The mission of the Shrewsbury Borough School District, a system built on successful cooperation among family, school and community, is to prepare all students to achieve excellence and to become responsible citizens through rigorous educational programs consistent with the New Jersey Core Curriculum Content State Standards and which respect individual differences and diversity. Students will be prepared to meet the challenges presented in the regional high school and the world beyond.

6.3 Recommend that the Board of Education approve the current Long Range Facility Plan as approved by the New Jersey Office of Facilities on October 3rd, 2016 for the 2021-2022 school year.

6.4 Recommend that the Shrewsbury Board of Education approve the Uniform Memorandum of Agreement/Understanding Live Streaming Video between Education and Law Enforcement Officials for the 2021-2022 school year.

6.5 Recommend that the Board of Education approve the current Emergency Management Procedure Manual for the 2021-2022 school year.

6.6 Recommend that the Board of Education reconfirm the adoption of the present Board of Education Policy Manual and all existing bylaws and procedures as they currently exist for the 2021-2022 school year.

- 6.7 Recommend that the Board of Education approve the existing curriculum of the Shrewsbury Borough School in the following areas for the 2021-2022 school year:

<u>Subject:</u>	<u>Date Last Revised:</u>
Accident and Fire Prevention	2009/2010
Advanced Math 6-7	2020
Algebra	2020
Comprehensive Health and Physical Education K-8	2020
Counseling	2009/2010
English Language Arts K-8	2020
Holocaust/Amistad Crosswalk and Book List	2019
Library K-8	2019
Mathematics K-8	2020
Music K-8	2019
Preschool	2019
Science K-8	2020
Social Studies K-8	2020
Technology K-8	2019
Visual and Performing Arts K-8	2020
World Language K-8	2020

- 6.8 Recommend that the Board of Education approve the following programs and services for the 2021-2022 school year:

Nursing/Health	Speech
Guidance	Special Education
Child Study Team	Enrichment
Basic Skills	I&RS (Intervention & Referral Services)
Reading Clinic	

- 6.9 Recommend that the Board of Education approve the current district Job Descriptions for the 2021-2022 school year.
- 6.10 Recommend that the Board of Education designate the Asbury Park Press as the primary publication and The Hub as secondary publication for the placement of legal advertisements and notices for the 2021-2022 school year.
- 6.11 Recommend that the Board of Education appoint Acacia Financial Group as Financial Advisors of Record and to file the Secondary Market Disclosures at a cost of \$750 for the 2021-2022 school year.
- 6.12 Recommend that the Board of Education approve Spiegle Architect Group as the Architect of Record for the 2021-2022 school year.
- 6.13 Recommend that the Board of Education appoint the firm of Hulsart and Company as Auditors for a fee of \$10,500 to audit the 2021-2022 school year.
- 6.14 Recommend that the Board of Education appoint Cooper Levenson as Council to the Board of Education for the 2020-2021 school year at the contractual rate of \$175 per hour and as per the agreement.

- 6.15 Recommend that the Board of Education approve David Balken and Balken Risk Management Company as the district's Insurance Broker of Record for line insurance including Property, Casualty, E&O, Liability, and District required bonding, Auto and Student Insurance for the 2021-2022 school year.
- 6.16 Recommend that the Board of Education approve Brown & Brown Benefit Advisors, Inc. as Broker of Record for the District's Dental Program and Claims Consultant of record for the District's Health Benefits at a rate of \$300 per month for a total of \$3,600 for the 2021-2022 school year.
- 6.17 Recommend that the Board of Education approve Horizon Blue Cross/Blue Shield as a third party administrator for the district's voluntary FSA plan for all eligible employees for the 2021-2022 school year.
- 6.18 Recommend that the Board of Education approve the following providers to provide 403 (b) plans to eligible employees for the 2021-2022 school year as follows:

AXA Equitable MetLife
- 6.19 Recommend that the Board of Education approve AXA Equitable as a third party administrator for the 403(b) plan for eligible employees for the 2021-2022 school year.
- 6.20 Recommend that the Board of Education approve Frontline/Aesop Substitute Program annual contract renewal in the amount of \$6,297.02 for the 2021-2022 school year.
- 6.21 Recommend that the Board of Education approve A-Champion Sprinkler for the annual ground sprinkler contract in the amount of \$259 for the 2021-2022 school year.
- 6.22 Recommend that the Board of Education approve Alliance Pest Control to implement the district's IPM Program as required at the cost of \$1,615 for the 2021-2022 school year.
- 6.23 Recommend that the Board of Education approve Central Boiler for the annual boiler inspection/maintenance contract in the amount of \$2,970 for the 2021-2022 school year.
- 6.24 Recommend that the Board of Education approve City Fire Equipment Company for the annual fire sprinkler inspection as required in the amount of \$2,009.40 for the 2021-2022 school year.
- 6.25 Recommend that the Board of Education approve Cooper Electric for the generator maintenance contract in the amount of \$853.14 for the 2021-2022 school year.
- 6.26 Recommend that the Board of Education approve Coskey for the annual clock and bell maintenance contract in the amount of \$2,527 for the 2021-2022 school year.
- 6.27 Recommend that the Board of Education approve CQI Water Treatment for the annual chemical treatment for the boiler and heating system contract in the amount of \$990 for the 2021-2022 school year.
- 6.28 Recommend that the Board of Education approve Delisa Waste Services for the waste recycling contract in the amount of \$1,872 for the 2021-2022 school year.

- 6.29 Recommend that the Board of Education approve Freehold Music for the stage stereo system contract in the amount of \$800 for the 2021-2022 school year.
- 6.30 Recommend that the Board of Education approve Haig Security Services for annual monitoring/maintenance of the Fire/Burglar Alarm System at the annual cost of \$8,077.23 for the 2021-2022 school year.
- 6.31 Recommend that the Board of Education approve Jersey Coast Fire Company for the annual tagging and inspection of the fire extinguishers in the amount of \$280 for the 2021-2022 school year.
- 6.32 Recommend that the Board of Education approve Kencore for the annual Elevator /wheel chair lift inspection/maintenance contract in the amount of \$504 for the 2021-2022 school year.
- 6.33 Recommend that the Board of Education approve National Dust Company for the annual mat cleaning contract in the amount of \$4,042.06 for the 2021-2022 school year.
- 6.34 Recommend that the Board of Education approve Nickerson Inc. for the bleacher and gym curtain maintenance contract in the amount of \$4,600 for the 2021-2022 school year.
- 6.35 Recommend that the Environmental Services Firm of Rullo & Juillet Associates Inc. is hereby retained at the contractual amount of \$2,809.08 to provide the following consultative and updating required services necessary in conjunction with the laws of Asbestos Hazard Management, Right to Know, PEOSH and AHERA for the 2021-2022 school year.
- 6.36 Recommend that the Board of Education approve Frontline IEP Direct Special Education Support Program annual contract renewal in the amount of \$14,391.10 for the 2021-2022 school year.
- 6.37 Recommend that the Board of Education approve Systems 3000 Finance, Personnel/Payroll Program annual contract renewal in the amount of \$24,507 for the 2021-2022 school year.
- 6.38 Recommend that the Board of Education approve Strauss Esmay Policy Update contract renewal in the amount of \$4,785 for the 2021-2022 school year.
- 6.39 Recommend that the Board of Education approve Genesis various module contract renewal in the amount of \$15,506.50 for the 2021-2022 school year.
- 6.40 Recommend that the Board of Education approve Zumu contract renewal in the amount of \$3,600 for the 2021-2022 school year.
- 6.41 Recommend that the Board of Education approve i-Ready (Curriculum Associates) contract renewal in the amount of \$16,682.50 for the 2021-2022 school year.
- 6.42 Recommend that the Board of Education approve Atlas for contract renewal in the amount of \$4,050 for the 2021-2022 school year.
- 6.43 Recommend that the Board of Education approve Brain Pop for contract renewal in the amount of \$2,950 for the 2021-2022 school year.
- 6.44 Recommend that the Board of Education approve IXL Learning contract renewal in the amount of \$4,518 for the 2021-2022 school year.

- 6.45 Recommend that the Board of Education approve Explore Learning contract renewal in the amount of \$2,750 for the 2021-2022 school year.
- 6.46 Recommend that the Board of Education approve Super Teacher Worksheets in the amount of \$350 for the 2021-2022 school year.
- 6.47 Recommend that the Board of Education approve Generation Genius in the amount of \$995 for the 2021-2022 school year.
- 6.48 Recommend that the Board of Education approve GCN in the amount of \$1000 for the 2021-2022 school year.
- 6.49 Recommend that the Board of Education Recommend that the Board of Education approve the district participation in the following shared services/cooperative purchasing consortiums as required for the 2021-2022 school year:

Educational Data Services

EIRC

Hunterdon County Educational Services Commission (HCESC)

Middlesex Regional Educational Services Commission (MRESC)

MOESC

ACES

ACT

IPM Coordinator

Ontech for E-Rate

- 6.50 Recommend that the Board of Education appoint Debi Avento as the following for the 2021-2022 school year:

Public Agency Compliance Officer
Right To Know Officer

Custodian of District Records
District AHERA Representative

- 6.51 Recommend that the Board of Education appoint Debi Avento, School Business Administrator/Board Secretary as the district's Qualified Purchasing agent be authorized to award contracts up to the bid threshold of \$44,000 or current threshold pursuant to NJSA 40A:11-3(c) and 18A:18A-3(b) for the 2021-2022 school year.
- 6.52 Recommend that the Board of Education approve the District Standard Operating Procedure and Internal Control Manual as it exists for the 2021-2022 school year.
- 6.53 Recommend that the Board of Education designate TD Bank and MBIA (Crossroads) as Official Depository of Board funds for the 2021-2022 school year.
- 6.54 Recommend that the Board of Education approve the authorized signatures on the following Board accounts at TD Bank, the Board approved official depository of Board Funds for the 2021-2022 school year:
 - General (Any 3)
 - 1. President/Vice-President
 - 2. Business Administrator/Superintendent
 - 3. Treasurer of School Monies

- 6.54 Continued:
- | | |
|----------------------------------|---|
| Agency (Any 2) | <ol style="list-style-type: none">1. Board President/Superintendent2. Business Administrator |
| Student Activity (Any 2) | <ol style="list-style-type: none">1. Superintendent/President2. Business Administrator |
| Milk Fund (Any 2) | <ol style="list-style-type: none">1. Superintendent/President2. Business Administrator |
| Unemployment Comp. Trust (Any 2) | <ol style="list-style-type: none">1. Superintendent/President2. Business Administrator |
| Petty Cash (Any 2) | <ol style="list-style-type: none">1. Superintendent/President2. Business Administrator |
| Salary (1) | <ol style="list-style-type: none">1. Treasurer of School Monies2. Business Administrator3. Superintendent/President |
| Tuition (1) | <ol style="list-style-type: none">1. Business Administrator |
- 6.55 Recommend that the Board of Education authorize the Vice-President of the Shrewsbury Borough Board of Education to sign warrants in the absence of the Board President for the 2021-2022 school year.
- 6.56 Recommend that the Board of Education designate the Business Administrator as the investor of Board funds pursuant to 17:12B-241 for the 2021-2022 school year.
- 6.57 Recommend that the Board of Education authorize maintaining the present Business Office Petty Cash Account in the amount of \$500 for the 2021-2022 school year.
- 6.58 Recommend that the Board authorize the Superintendent and Business Administrator to implement the 2021-2022 Budget pursuant with local and state policies and regulations.
- 6.59 Recommend that the Board of Education request that the Municipality provide local tax levy funds for General Current Expense and Debt Service for the 2021-2022 school year in 12 monthly payments commencing July 2021 as per the mutually agreed upon schedule by both the Municipality and the Board of Education.
- 6.60 Recommend that the Board of Education adopt the Uniform Minimum Chart of Accounts (Handbook 2R2) for New Jersey Public Schools for the 2021-2022 school years.
- 6.61 Recommend that the Board of Education approve the mileage rate for reimbursement at .31 cents per mile as per current State guidelines for the 2021-2022 school year.
- 6.62 Recommend that the Board of Education approve Monmouth-Ocean Educational Services Commission to provide Coordinated Transportation Services to the Shrewsbury School District from July 1, 2021 through June 30, 2024 (3 year agreement).

6.63 Recommend that the Board of Education approve Monmouth-Ocean Educational Services Commission (MOESC) to administer the following for the 2021-2022 school year:

IDEA Nonpublic	Nonpublic Nursing
Non Public Textbook Initiative	Non Public Technology Initiative
Chapter 192/193	Non Public Security

6.64 Recommend that the Shrewsbury Board of Education approve the availability and assignment of district special services staff (i.e. school psychologist, school social worker, guidance counselor, and any other school personnel deemed appropriate) to assist in counseling those students in need during times of crisis (i.e. student suicide, death of a student, etc.) from the following school districts: Little Silver, Rumson, Fair Haven, Red Bank, Red Bank Regional High School, and Rumson-Fair Haven High School for the 2021-2022 school year.

6.65 Recommend that the Board of Education approve the Shrewsbury Preschool Program for the 2021-2022 school year free to all free and reduced lunch and special education students according to the Preschool Expansion Initiative. This program will be offered at a cost to be reviewed and determined to all Shrewsbury Borough residents on a first come first serve basis who have preschool age children up to the maximum class size allowed by law. Enrollment will be on a limited basis for all preschoolers who do not fall under the state eligibility requirements.

6.66 Recommend that the Board of Education approve the renewal of the Interlocal Agreement with the Borough of Shrewsbury for half of the shared cost for two (2) Crossing Guards at the rate of \$10,000 for the 2021-2022 school year.

6.67 Recommend that the Board of Education approve the submission of the Extraordinary Aid application to the Monmouth County Department of Education for the 2021-2022 school year.

*6.68 WHEREAS, there exists a need for physical therapy, occupational therapy, as well as other required therapies as per a student’s IEP; and WHEREAS, funds are available for this purpose, and WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised,

NOW THEREFORE be it resolved by the Shrewsbury Board of Education to award the following contracts as per agreement for the 2021-2022:

Comprehensive Neurological Neurological Evaluation and Neuropsychiatric (CNNH)		\$660/evaluation
Diane Ames	Occupational Therapist	\$53,703 2021/2022 s/y \$76.50/hr./session \$350/Evaluation
Leah Ogrodnik,	Occupational Therapist	\$75.00/hour/Individual/ Group Session \$350.00/Evaluation
DeMonte Therapy	Physical Therapy	\$100/hr. Individual Session \$75/hr. Group Session \$300/Evaluation

6.68 Continued:

Marisa Mazzaro	Speech/Language Pathologist	\$75.00/hour for Individual/Group Sessions \$350.00/Evaluation
G&A Associates Freehold Child Diagnostic Center	Neurodevelopmental Evaluations Comprehensive Psychiatric Evaluations	\$600/evaluation \$1,000/evaluation
Progressive Therapy	Behavioral Therapy	\$120/hr (12 hrs/week)
Beech Tree Psychiatric Services	Psychiatric Service Evaluations	\$450/evaluation
Bayada Home Health Care	Nursing Services	\$56.00/hr. (no minimum)
Delta T	Nursing Services	\$43.75/hr.
General Healthcare	Nursing Services	\$56.00/hr.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a voice vote, _____ members voted yes, _____ members were absent.

7.0 Facilities Committee ~ Mrs. Groom

7.1 Committee Report:

Mrs. Groom reported that the Committee met virtually May 19th, 2021 and reviewed the following:

8.0 Finance Committee ~ Mrs. Groom

8.1 Committee Report

Mrs. Groom reported that the Committee met May 19th, 2021 and reviewed the bills and claims, discuss budget strategies & current status of the budget and year end procedures, reviewed ongoing state directives and the items listed below.

It was motioned by _____, seconded by _____, to approve items 8.2 through 8.12 as amended:

*8.2 Recommend that the Board of Education approve the following bills:

April 2021 Payroll – 2 nd half	\$261,954.53
May 2021 Payroll – 1 st half	\$269,267.35
May 2021 Bills & Claims	<u>\$ 89,850.38</u>
Total	\$621,072.26

- *8.3 Recommend that the Board of Education approve the following transfers within the 2020-2021 General Fund as listed:

<u>From</u>	<u>Amount</u>	<u>To</u>	<u>Amount</u>
11-000-262-107-02 Lunch Aide Subs	2,000	11-000-263-610-01 Grounds Supplies	6,000
11-000-270-514-01 SE Transportation Rcl for addtl funds needed	4,000		

- 8.4 Pursuant to N.J.A.C. § 6A:23A-16.10(c) (3), I certify that as of April 30th, 2021, after review of the appropriations section of the monthly financial reports and upon consultation with appropriate district officials, to the best of my knowledge no major account or fund has been overextended in violation of N.J.A.C. § 6A:23A-16.10(c) (3), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

 Debora Avento

 Date

- 8.5 Recommend that the Preliminary Board Secretary’s Report for the month of March 2021 with the respective Treasurer’s Report be accepted, filed for audit, attached to, and made part of the official minutes of this meeting.
- 8.6 Recommend that the Board of Education approve the Shared Services Agreement between Matawan-Aberdeen Board of Education and Shrewsbury Board of Education for Business Services as per contract at the rate of \$29,000 per year effective on or about July 1, 2021 for the 2021-2022 school year.
- 8.7 Recommend that the Board of Education approve Leah Ogrodnik the for Occupational Therapy Services for the five (5) week ESY Programs in-person instructional program from July 1, 2021 - July 29, 2021 Monday-Thursday from 8:00am-1:00pm (except July 5, 2021 in observance of Independence Day) at the rate of \$ 75.00/hr not to exceed 80 hours for a total of \$ 6,000.00 for the 2021 ESY Program
- 8.8 Recommend that the Board of Education approve Marisa Mazzaro to provide Speech Therapy Services for the five (5) week ESY Programs an in-person instructional program from July 1, 2021 - July 29, 2021 Monday-Thursday from 8:00am-1:00pm (except July 5, 2021 in observance of Independence Day) at the rate of \$ 75.00/hr not to exceed 80 hours for a total of \$ 6,000.00 for the 2021 ESY Program
- 8.9 Recommend that the Board of Education approve the tuition fees for the Shrewsbury Borough Full-Day Tuition Based Preschool Program at \$ 1,000.00/month for the 2021-2022 school year.
- *8.10 Recommend that the Board of Education approve the following out of district tuition contracts for the 2021 ESY as follows:

<u>Student #</u>	<u>School</u>	<u>Tuition</u>
483	Collier School	\$10,230

- *8.11 Recommend that the Board of Education approve the following out of district tuition contracts for the 2021-2022 school year as follows:

<u>Student #</u>	<u>School</u>	<u>Tuition</u>
483	Collier School	\$61,380

- *8.12 Recommend that the Board of Education approve the submission of the Extraordinary Aid Application to the Monmouth County Department of Education as required for the 2020-2021 school year.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a roll call vote, _____ members voted yes, _____ members were absent.

9.0 Curriculum Committee ~ Mrs. Montgomery

- 9.1 Mrs. Montgomery reported that the Committee met on May 13th, 2021 and discussed the following:

It was motioned by _____, seconded by _____, to approve item 9.2 as listed:

- 9.2 Recommend that the Board of Education approve the following list of paid holidays for all twelve-month employees for the 2021–2022 school year:

Independence Day	Monday	July 5th, 2021
Labor Day	Monday	September 6th, 2021
Rosh Hashanah	Tuesday	September 7 th , 2021
Yom Kippur	Thursday	September 16th, 2021
Thanksgiving Day	Thursday	November 25th, 2021
Thanksgiving Holiday	Friday	November 26th, 2021
Christmas Eve	Friday	December 24th, 2021
After Christmas	Monday	December 27 th , 2021
New Year’s Eve	Friday	December 31st, 2021
Martin Luther King Day	Monday	January 17 th , 2022
President’s Day	Monday	February 21st, 2022
Good Friday	Friday	April 15 th , 2022
Easter Monday	Monday	April 18 th , 2022
Memorial Day	Monday	May 30th, 2022

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a roll call vote, _____ members voted yes, _____ members were absent.

10.0 Personnel Committee ~ Mrs. Barber

10.1 Committee Report:

Mrs. Barber reported that the Personnel Committee met virtually on May 19th, 2021 and discussed matters of a confidential nature.

Upon the recommendation of the Superintendent, it was motioned by _____, seconded by _____, that the Board of Education approve item 10.2 through 10.21 as amended.

- 10.2 Recommend that the Board of Education approve the 12-month non-union employee’s summer hours as Monday through Thursday from 8:00 a.m. to 4:30 p.m. with half hour lunch effective July 1st, 2021 through August 31st, 2021.
- 10.3 Recommend that the Board of Education approve the following Aides for the 2021-2022 school year:

<u>Name</u>	<u>Hourly Rate</u>
Norvell Chick	\$21.44
Karen Degenhart	\$26.07
Loretta Glassmacher	\$21.48
Debra Gore	\$16.04
Christopher Lunz	\$20.20
Coleen Stambaugh	\$21.42

Para II

Carolyn McLaughlin	\$34.55
Patrice Roche	\$19.53
Lawrence Valenti	\$19.04

includes a \$3.00 differential for Para II Instructional Aides

- 10.4 Recommend that the Board of Education approve Steven Stochlinski as Hall Monitor at the rate of \$19.14/hr for the 2021-2022 school year.

- 10.5 Recommend that the Board of Education approve Dr. Brenda Goon as School Physician at the rate of \$4,000 for the 2021-2022 school year.
- 10.6 Recommend that the Board of Education approve Roseanne Ansell as the Affirmative Action Officer for the 2021-2022 school year.
- 10.7 Recommend that the Board of Education approve the salaries as per the current contract for the tenured professional staff as listed for the 2021-2022 school year.
- 10.8 Recommend that the Board of Education approve the salaries as per the current contract for the non-tenured professional staff and the professional staff that will attain tenure in the 2021-2022 school year as listed for the 2021-2022 school year.
- 10.9 Recommend that the Board of Education approve the following individuals with salaries and hourly rates where applicable for the 2021-2022 school year:

Head Lunchroom Aide /Food Service Bookkeeper

Annie Shea \$15,493

Lunch Aides

Annie Shea	\$15.50/hr
Carmella Brown	\$15.50/hr
Marguerite Welsh	\$12.50/hr
Eileen Krausser	\$12.25/hr
Deana Sole	\$12.25/hr
Phyllis Khani	\$12.25/hr
Melissa Struzek	\$12.25/hr
Florence Truhan	\$12.25/hr

- 10.10 Recommend the Board of Education approve the following salaries as per the current contract for the Custodial/Maintenance Unit for the 2021-2022 school year.

Maintenance/Custodial Staff (As per contract inclusive of Black Seal):

Daniel Cherisca	\$34,522
Joseph Cherry	\$33,029
Dwayne Morgan	\$33,029
Darren Steinbrick	\$32,008

- 10.11 Recommend the Board of Education approve the following salaries for the 12 month employees for the 2021-2022 school year.

12 Month Support Staff:

Laura Galante	\$53,436
Marya Baeta	\$36,192
Lynn Kolasis	\$52,895

12 Month Staff:

Michael Tillett	\$82,268
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Administration:

Brent MacConnell	Superintendent	\$165,389
Debi Avento	Business Administrator	\$160,585
Roseanne Ansell	Supervisor of CST	\$ 96,134

- 10.12 Recommend that the Board of Education approve the following rates for substitutes for the 2021-2022 school year as listed:

Regular Substitutes:

\$85.00/day for regular substitutes
\$48.00/half day

Long Term Substitutes:

\$85.00/day for days 1-20 consecutively worked in the same position
Per diem rate of BA Step 1 on the salary guide for long term substitutes (21+ consecutive days in the same position).

Nurse Substitutes:

\$125.00/day for nurse substitutes

Custodial Substitutes:

\$12.00/hr for custodial substitutes

- 10.13 Recommend that the Board of Education approve the following IEP Team Meeting General Education Teacher Representatives, as needed, for the five (5) week ESY Programs from July 1, 2021 through July 29, 2021, Monday-Thursday (except July 5, 2021 in observance of Independence Day). for the 2021 ESY Program at the extracurricular rate as per contract of \$44.54/hr. (not to exceed 10 hours):

Alyssa Amato
Kelly Cosentino

- 10.14 Recommend that the Board of Education approve the following IEP Team Meeting Special Education Teacher Representative as needed, for the five (5) week ESY Programs from July 1, 2021 through July 29, 2021 Monday-Thursday (except July 5, 2021 in observance of Independence Day) for the 2021 ESY Program at the extracurricular rate as per contract of \$44.54/hr (not to exceed 10 hours):

Alyssa Amato
Kelly Cosentino

- 10.15 Recommend that the Board of Education approve the following 504 Team Meeting Representatives (as needed) for the five (5) week ESY Programs July 1, 2021 through July 29, 2021 Monday-Thursday (except July 5, 2021 in observance of Independence Day) for the 2021 ESY Program at the extracurricular rate as per contract of \$44.54/hr. (not to exceed 10 hours):

Alyssa Amato
Kelly Cosentino

- 10.16 Recommend that the following employees be eligible for mileage reimbursement for normal district business for the 2021-2022 school year as follows:

Brent MacConnell	Staci Fox
Debi Avento	Kathleen Fitzpatrick
Roseanne Ansell	Kristina Stokhamer
Mike Tillett	Laura Galante
Lynn Kolasis	Marya Baeta

- *10.17 Recommend the Board of Education approve William Clark as Library/Media Specialist at the salary of MA/9, \$63, 855 to begin September 1, 2021 - June 30, 2022 for the 2021-2022 school year.
- *10.18 Recommend the Board of Education approve Alexa King as Teacher at the salary of BA/Step 4 \$54,080 to begin September 1,2021 - June 30, 2022 for the 2021-2022 school year.
- *10.19 Recommend the Board of Education approve Eileen Gallagher as Secretary to the Superintendent at the salary of \$50,102 to begin on or around June 30, 2021 and from July 1st through June 30, 2022 for the 2021-2022 school year.
- *10.20 Recommend the Board of Education approve the staff listed for the Extra Curricular Activities/Sports for the extra-curricular rates as listed for the 2021-2022 school year:

<u>Club/Activity</u>	<u>Advisor</u>	<u>Stipend</u>
Art Club	Laura Kaplan	\$1,425
Chess Club	Daniel Devine	\$1,425
Drama Club	Amanda Faria/David Ellis Buckle	\$2,359 divided by 2
Garden Club	Cheryl Peterson	\$1,425
Graduation Coordinator	Heather Cellary	\$636
Literary Magazine	Jim McConville	\$1,425
Rock Band Club	Vinnie Peri	\$1,425
Safety Patrol Advisor	Steve Stochlinski	\$1,842
Spanish Club Advisor	Francisca Monteil	\$1,425
Stem Club	Alison Wiesel	\$1,425

<u>Club/Activity</u>	<u>Advisor</u>	<u>Stipend</u>
Student Council Advisor	Kelly Buskey/Nina Potter	\$1,425 – divided by 2
Tech Coach	Brittany King	\$1,425
Theater Production		
Stage Director	Amanda Faria	\$2,527
Assistant Director	David Ellis Buckle	\$2,527
Trip Coordinator	Lynn Kolasis	\$1,269
Yearbook-IVY Advisor	Jen Metzler/Kelly Schlosser	\$2,760 – divided by 2
Young Entrepreneurs Club	Allison Wiesel, Kelly Schlosser	\$1,425 – divided by 2

Board Approved – Pay to Play:

Baseball Coach	Kenny Ludwig	\$2,527
Softball Coach	Alyssa Amato	\$2,527
Boys Basketball	Jim McConville	\$2,527
Girls Basketball	Josh Biringer	\$2,527
Cross Country Coach	Melissa Syniewski	\$2,527
Ski Club Advisor	Laura Kaplan	\$1,425
Girls Soccer	Joshua Biringer	\$2,527
Track Coach	Josh Biringer	\$2,527
Assistant Track Coach	Melissa Sypniewski	\$1,249
Wrestling Coach	Stuart White	\$2,527

- *10.21 Recommend the Board of Education approve Karen Barry as Guidance Counselor to participate in St. Peter's Doctoral Study at Shrewsbury Borough School to begin on or around May 24, 2021 for the 2020-2021 school year.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a roll call vote, _____ members voted yes, _____ members were absent.

11.0 Policy ~ Mrs. Humes

11.1 Committee Report: The Policy Committee meeting did not meet this month.

12.0 School and Community Relations ~ Mrs. Gourley-Thompson

12.1 Committee Report

Mrs. Gourley-Thompson reported that the Committee met on May 12th, 2021 and discussed the following:

13.0 Old Business ~ There is no Old Business.

14.0 New Business ~ There is no new business.

15.0 Public Participation ~

16.0 President's Comments ~ Mr. Sweeney

17.0 Closed Executive Session

17.1 It was motioned by _____, seconded by _____, to move into Closed Executive Session at _____ p.m. to discuss confidential personnel matters and/or matters of attorney/client privilege and/or matters of litigation and/or negotiations or contractual matters from which the

public may be excluded. Minutes of this meeting will be made available to the public when the need for confidentiality no longer exists.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a voice vote, _____ members voted yes, _____ members were absent.

- 17.2 It was motioned by _____, seconded by _____, to reconvene into public session at _____ p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a voice vote, _____ members voted yes, _____ members were absent.

18.0 Adjournment

- 18.1 It was motioned by _____, seconded by _____, to adjourn the meeting at _____ p.m.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mrs. Barber					
Mrs. Gourley-Thompson					
Mrs. Hemel					
Mrs. Hepburn-Goldberg					
Mrs. Humes					
Mr. Jannuzzi					
Mrs. Montgomery					
Mrs. Groom					
Mr. Sweeney					

On a voice vote, _____ members voted yes, _____ members were absent.